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Mayor Ridge and City Council City of Charlotte 111 E. Lawrence Avenue Charlotte, Michigan 48813

Dear Mayor Ridge and City Council

Regarding the proposed FY 2020-21 budget, I see that council is considering the elimination of spousal health care reimbursement for retirees. Also, future consideration of the scaling back of all health care reimbursement.

Many retirees are facing increased cost of health care insurance premiums and increases in prescription cost. While enduring no increases in retirement benefits (the last being in about 2001) we are faced with much less income. Many retirees can not afford to do with any less.

Most retirees do not utilize all of the allotted funds in this area. We, of course, are losing retirees annually and, therefor the numbers are decreasing. I can't imagine that this budget item is becoming an issue. Consider the area of trust, especially with current employees and promises made. The retention of quality employees is becoming much more problematic regarding the trust of promises made by governing bodies.

In good conscious, please give this area more consideration.

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Respectfully,

Thomas Potter