| Account Number | Description | Proposed Action | Operational Impact | Original Budget | New Budget Amt. | Def. Reduction |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CITY COUNCIL |  |  |  |  |  |  |
| 101-100-748 | Conf./Training | Eliminate | Training at member expense | 2,000 | - | $(2,000)$ |
| 101-100-751 | Meeting Exp. | Eliminate | Meeting attend. at member exp. | 200 | - | (200) |
|  |  |  | Net Budget Reduction |  |  | $(2,200)$ |
| CITY MANAGER |  |  |  |  |  |  |
| 101-150-703 | Salaries | No raise |  | 100,000 | 92,000 | $(8,000)$ |
| 101-150-721 | FICA/Medicare | Reduced due to no raise |  | 8,000 | 7,400 | (600) |
| 101-150-728 | Ret. Plan | Reduced due to no raise |  | 10,000 | 9,200 | (800) |
| 101-150-748 | Conf./Training | Eliminate | Training at manager expense | 1,000 | - | $(1,000)$ |
| 101-150-751 | Meeting Exp. | Eliminate | Meeting attend. at manager exp. | 400 | - | (400) |
|  |  |  | Net Budget Reduction |  |  | $(10,800)$ |
| CITY CLERK |  |  |  |  |  |  |
| 101-200-704 | Overtime | 75 hours OT reduction | No overtime for meeting coverage | 2,250 | 1,650 | (600) |
| 101-200-707 | Part Time Wages | Part Time Position | Staff Reduction | 15,000 | - | $(15,000)$ |
| 101-200-731 | Materials \& Supplies |  |  | 6,000 | 4,000 | $(2,000)$ |
| 101-200-735 | Dues \& Subscriptions | Drop some subscriptions | Impact on training information | 700 | 400 | (300) |
| 101-200-737 | Printing \& Publishing | Eliminate Codification | No update to online city code | 9,000 | 5,000 | $(4,000)$ |
| 101-200-748 | Conference/Training | Eliminate all training/conferences | MERS Conference/Clerk Training | 5,000 | - | $(5,000)$ |
| 101-200-749 | Contractual Services | Elimate Shredding Doc/misc | Less Storage Space | 20,500 | 17,700 | $(2,800)$ |
| 101-200-750 | Other Compensation | Reduce Election Workers/Camera Op | No meeting videos | 15,000 | 10,000 | $(5,000)$ |
| 101-200-864 | Capital Outlay | Misc Furniture/Voting Signage | No signage for new voting locations | 2,600 | , | $(2,600)$ |
|  |  |  | Net Budget Reduction |  |  | $(37,300)$ |
| CITY ASSESSOR |  |  |  |  |  |  |
| 101-210-748 | Conf./Training | Eliminate | Loss of updated training | 2,985 | - | $(2,985)$ |
| 101-210-749 | Prof. Serv. | Discontinue Re-inspection | Decrease in record accuracy | 50,200 | 42,400 | $(7,800)$ |
| 101-210-864 | COL-Equipment | Forego laser measuring device | Loss of efficiency/accuracy | 600 | 100 | (500) |
|  |  |  | Net Budget Reduction |  |  | $(11,285)$ |
| FINANCE \& TREASURY |  |  |  |  |  |  |
| 101-220-749 | Annex. Tax Share | Postpone/Eliminate CARC Contrib. | Loss of funding for CARC projects | 67500 | 52500 | $(15,000)$ |
|  |  |  | Net Budget Reduction |  |  | \$ (15,000.00) |
| COMMUNITY DEVELOP. |  |  |  |  |  |  |
| 101-230-746 | Prof. Services | Eliminate | No master plan update/training | 38,000 | - | $(38,000)$ |
| 101-230-748 | Conf./Training | Eliminate | Loss of training/updates | 500 | - | (500) |
| 101-230-753 | Special Purpose Exp. | Eliminate | No spending on downtown amenities | 5,000 | - | $(5,000)$ |
| 101-230-755 | Cont. to Others | Eliminate | De-fund Courhouse Sq, CharlotteRising, LEAP | 36,000 | - | $(36,000)$ |
|  |  |  | Gross Budget Reduction |  |  | $(79,500)$ |
|  |  |  | Loss of grant funding |  |  | 30,000 |
|  |  |  | Net Budget Reduction |  |  | $(49,500)$ |


| POLICE DEPARTMENT |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Multiple | Wages \& Benefits | Eliminate 1 Patrol Officer Position | Discontinue school resource officer |  |  | $(100,000)$ |
| 101-300-733 | Uniforms \& Cleaning | Delay purchase of outer vests | Affects on officer health | 27,000 | 20,000 | $(7,000)$ |
|  |  |  | Gross Budget Reduction |  |  | $(107,000)$ |
|  |  |  | Loss of school contribution |  |  | 47,500 |
|  |  |  | Net Budget Reduction |  |  | $(59,500)$ |
| FIRE DEPARTMENT |  |  |  |  |  |  |
| 101-350-707 | Wages - PT staff | Reduce use of part-time staff |  | 23,500 | 20,000 | $(3,500)$ |
| 101-350-741 | Maint. Bldg/Grounds | Delay parking lot repairs | Further deterioration of parking lot | 20,000 | 10,000 | $(10,000)$ |
| 101-350-864 | COL-Equipment | Delay LED lights and salt spreader |  | 25,700 | 15,000 | $(10,700)$ |
|  |  |  | Gross Budget Reduction |  |  | $(24,200)$ |
|  |  |  | Loss of Rural Fire contribution |  |  | 9,196 |
|  |  |  | Net Budget Reduction |  |  | $(15,004)$ |
| PUBLIC WORKS ADMIN. |  |  |  |  |  |  |
| 101-410-748 | Conf./Training | Reduce trainng to required | Loss of training/updates | 5000 | 2500 | $(2,500)$ |
|  |  |  | Net Budget Reduction |  |  | $(2,500)$ |
| PARKING SERVICES |  |  |  |  |  |  |
| Multiple | Wages \& Benefits | Go from annual to biannual striping | Parking lot lines less visible |  |  | $(6,000)$ |
| 101-424-871 | Loan Repayment | Delay first installment | Higher future pmts/loss of project funding | 50,000 | - | $(50,000)$ |
|  |  |  | Net Budget Reduction |  |  | $(56,000)$ |
| PARK. SERV. - WINTER |  |  |  |  |  |  |
| 101-425-704 | Staff - Overtime | No overtime snow removal | Merchants will be unhappy | 1000 | 0 | $(1,000)$ |
|  |  |  | Net Budget Reduction |  |  | $(1,000)$ |
| TREE WORK |  |  |  |  |  |  |
| 101-452-749 | Contractual Services | Doing own grinding/no tree planting | Losses to tree canopy | 15000 | 7500 | $(7,500)$ |
|  |  |  | Net Budget Reduction |  |  | $(7,500)$ |
| CITY HALL BLDG \& GRDS |  |  |  |  |  |  |
| 101-664-749 | Contractual Services | Correct add. error/in-house cleaningU | Use of Fire Dept. personnel for maint. | 46100 | 22100 | $(24,000)$ |
|  |  |  | Net Budget Reduction |  |  | $(24,000)$ |
| PARKS AND RECREATION |  |  |  |  |  |  |
| 101-825-749 | Contractual Services | Weekly to biweekly mowing | Untidy park appearance | 19300 | 13300 | $(6,000)$ |
|  |  |  | Net Budget Reduction |  |  | $(6,000)$ |
| CONTRIBUTIONS TO FUNDS |  |  |  |  |  |  |
| 101-999-859 | Cont. to Airport | Reduce contribution | Grant funding only for roof repair | 100000 | 75000 | $(25,000)$ |
|  |  |  | Net Budget Reduction |  |  | $(25,000)$ |

MULTIPLE DEPARTMENTS
$\begin{array}{lll}\text { Multiple } & \text { Wages \& Benefits } & \text { Eliminate non-union raises } \\ \text { Multiple } & \text { Retiree Health Ins. } & \text { Eliminate spouse coverage 1/1/21 } \\ \text { Multiple } & \text { Telephone/Internet } & \text { Reduce IT services and COL }\end{array}$
Multiple Telephone/Internet

## Further loss of salary competitiveness

Sower response/equipment failures
$\$ \quad(12,900)$
$\$ \quad(21,000)$
$\$ \quad(35,000)$
$(35,000)$
ncrease non-union cotribution Double fees
ire Dept -- Cons. Energy calls
fire Dept -- Insured Losses
$(68,900)$
Net Budget Reduction
$\$ \quad(7,000.00)$
$\$ \quad(25,000.00)$
$\$(12,500.00)$
\$ $(5,250.00)$
\$ $(49,750.00)$
\$ $(441,239.00)$

