



City of CHARLOTTE

MEMORANDUM

TO: Mayor Lewis and City Council Members

FROM: Gregg Guetschow, City Manager

SUBJECT: City Manager Report

DATE: July 19, 2019

The Path to Fiscal Stability. You will recall that I provided an overview to Council during budget time about the fiscal challenges we face. These relate in part to the need to file a corrective action plan with the Department of Treasury regarding addressing pension and OPEB liabilities. As we work to address these matters, and particularly to the extent that we discuss the need for additional revenues for that purpose, I felt it important to provide a resource for citizens and employees with information related to this topic. I have created a section on the City's website called the Path to Fiscal Stability. Two documents are found there now and I will be adding others as they are developed. Elsewhere in your agenda packet you will find a copy of one of those documents, a fiscal report card. I will discuss this with Council during Monday's meeting.

Employee Meetings. Questions were being raised by employees related to matters discussed with Council regarding pension and health insurance benefit programs as they related to fiscal stability. At the suggestion of department heads, I met with each of the employee groups this week to provide discuss this City's budget challenges and the information that we will be gathering, including alternative plan designs for pension and health care. The meetings were well attended and generated thoughtful questions from employees.

Cooling Center. Council might not be aware that the community room in the basement of City Hall is used as a cooling center during times, like this week, when temperatures are significantly above average. I made the decision to keep the cooling center open outside of our regular business hours. It was available to be used from 8:00 a.m. to 10:00 p.m. Thursday through Saturday. We alerted the public about the cooling center through the City's Facebook page.

Vacation. I will be on vacation the week of July 29. I will remain in town and will be available should a need arise.